



# JOIN

Connecting the street to a home.

## 2014 Annual Report



[www.joinpdx.org](http://www.joinpdx.org)



503.232.7052

# Letter from the Director

## 2015 Board of Directors

**Chris Bonner, President**  
Hasson Company

**Margaret Bryant, Vice President**  
Bryant Garcia Benefit Consultants

**Nathan Beatty, Treasurer**  
Umpqua Bank

**Anna Plumb, Secretary**  
Multnomah County

**Fineke Brassler**  
Community Volunteer

**Russ Campbell**  
CRG, Inc.

**Andrea Durbin**  
Oregon Environmental Council

**Kevin Kaufman**  
CBRE, Inc.

**Evelyn Liu**  
Asian Pacific American  
Chamber of Commerce

**Aaron Nawrocki**  
Capital M Lending

**Scott Pratt**  
Attorney at Law

**Sara Westbrook**  
Portland Police Bureau

**Paulette Wittwer**  
Community Volunteer



Dear Friend & Supporter,

Relationship and community... these are words you will hear often at JOIN. I have had the privilege of being a part of the JOIN community for 7 years—first as a community partner, then as a Board member, later a staff member, and now as the Executive Director.

There is one story that brings home the point of what JOIN really means about building relationships and cultivating community. John and I first met when I was working at JOIN's Basic Service Center, or what we call the "House." He had been sleeping outside for several years, coming to JOIN for basic needs like showers, a locker to store his belongings, and community. I would often find him in the House playing dominoes, or using one of our computers to check apartment availability or connect with his family on facebook.

John's life has been filled with struggles and what he calls "bad choices." He has a history of addiction and many encounters with law enforcement. He has children and grand-children he hasn't seen in person for years. John also has a college education, a history of well-paying and high power jobs, and beautiful stories of friendships and family events. His eyes light up when he talks about his family.

When I left JOIN as a staff member over a year ago, we said we would keep in touch, but that proved difficult due to his inability to pay for a phone. We did run into each other downtown on occasion and John would update me on his life and his journey back into housing.

A few months ago, John saw me on the street and jumped off the Max at the nearest stop, calling out my name. He came running down the street to tell me the good news—he had found housing! With the support of JOIN outreach worker, Lio, John had found an apartment he could afford. It was amazing to witness his relief and hope, which were so apparent in his body language and facial expressions. He was no longer weighed down by the stress of surviving on the streets.

I feel grateful that I was able to be a part of his journey and support system as he exited homelessness. We had the opportunity to develop a relationship based on friendship, respect, and mutual understanding, which continued even after my employment with JOIN ended. This is what JOIN means to me—once you are a part of the JOIN community, you are always a part of the JOIN community.

Over this past year, JOIN has continued to do the work of ending homelessness based on the idea that the experience and expertise of the person sleeping outside is at the center of the process. With your support – as well as the support of dozens of local foundations and businesses – JOIN was able to help 560 people find the support and hope they needed to leave the streets and find housing.

**This is what JOIN means to me. Once you are part of the JOIN community, you are always a part of the JOIN community.**

In the coming year, our community will move forward with A Home for Everyone, the community's new plan to end homelessness, and the first collaborative effort bringing the Cities of Portland and Gresham, Multnomah County, Meyer Memorial Trust, Home Forward, service providers, people with the lived experience of homelessness, business leaders, and leaders from other systems like health care and the anti-poverty system together to make decisions on investments for our community.

JOIN will continue to advocate for flexibility in the system - the kind of flexibility that creates space for people to identify what supports will be helpful in ending their homelessness. We will work in collaboration with community partners, funders, and local governments to achieve the goals set forth in this plan. We will continue to ask generous individuals to invest in our model with critical financial support, volunteer hours, and in-kind donations. We will continue to provide leadership for systems change.

But above all else, we will continue to be present for and supportive of people, like John, who want nothing more than to end their homelessness.

Best,



Shannon Singleton  
Executive Director

[www.joinpdx.org](http://www.joinpdx.org)  
503.232.7052



## 2014 Donors

♥ Indicates donors who have given for 5 or more years

### \$20,000+ Hope

*"the feeling that what is wanted can be had or that events will turn out for the best"*

Anonymous

♥ Ed Cauduro Advised Charitable Fund of OCF

♥ Meyer Memorial Trust

♥ Providence Health & Services

### \$5,000-\$19,999 Direction

*"a purpose or orientation toward a goal that serves to guide or motivate"*

♥ Anonymous (2)

David & Jean Akers

♥ Frederick Bellamah

♥ Chris Bonner & Lee McKnight

Capital One

The Estate of David Easley

Hasson Company

♥ Inspirators, Inc.

Terrence Jones

The Larson Legacy

Marie Lamfrom Charitable Foundation

♥ Aaron & Staci Nawrocki

♥ Joseph E. Weston Public Foundation

Providence

RJ Hutton Charitable Trust

Mary & Gerald Segal

Amy & Carl Singmaster

Jennifer Stoller & Darin Friess

### \$1,000-\$4,999 Friendship

*"the state of being attached to another by affection or esteem"*

Anonymous (2)

♥ Diana Antoniskis & Mark Rarick

♥ Dan & Cecile Armstrong

♥ David & Nancy Artmann

♥ Spitz & Brendan Barnicle

♥ Nathan Beatty

Benefit Help Solutions

♥ Betty Brickson & Dennis Wentz

Broad River, LLC

♥ Teresa Browning & Scott Pratt

♥ Margaret Bryant

♥ David & Teresa Buettner

Cambia Health Foundation



# Facts and figures

# HOME

is where one  
starts from.

-TS Eliot



**8 Outreach  
Workers engaged  
over 1,400 people  
living on the streets  
within Multnomah  
County**

**82% of house-  
holds found the  
stability they  
needed to retain  
their housing for at  
least 12 months**

**560 people  
successfully moved  
off the street and  
into permanent  
housing**

**Of the people who  
moved inside, 102  
were families  
caring for 161  
children**



**Of the people  
who moved  
inside, 30% were  
chronically  
homeless**

**JOIN provided  
an additional  
136 people with  
eviction prevention  
supportive services**

**JOIN's Immersion  
Program helped over  
400 high school and  
college youth  
understand the  
experience of  
homelessness**

Kirk Cameron  
♥ Russ & Dawn Campbell  
Carl E. Kessler Family Foundation  
Esther & Jeffrey Clark  
Mary Clark  
Chris & Julie Copp  
♥ Angela & Mark Crandall  
Ross Hollywood Chapel  
Louis Engleberg  
Christy Eugenis & Stan Amy  
♥ Matthew & Nell Fahey  
Wendy & James Fenner  
Fortress Property Management  
Funhouse Lounge  
♥ Gladys G Hare Charitable Trust  
Lisa Goldberg  
Sean Grogan  
Jere Hall  
♥ Per & Erika Hammarlund  
♥ Brice & Carolyn Harris  
♥ Will & Wendy Harris  
Stacie Hartman & James Hewitt  
Todd Hasty  
Health Net  
♥ Hecht Group  
♥ Holy Trinity Greek Orthodox  
Cathedral  
Sanford Inouye  
♥ Institute of Real Estate Management  
♥ Annette Jolin & Richard U'Ren  
♥ Justin Jones & Shari Lane  
♥ June & Julian Foss Foundation  
Kevin Kaufman  
♥ Lisa & Danny Kinley  
♥ David Kish  
♥ Cynara & Kenneth Ko  
♥ Richard Kraus & Mary Erbaugh  
♥ Robert Krum &  
Hans Michael Vermeersch  
Lincoln Financial Group  
♥ Brian & Penny McArdle  
Jim & Mary McCarter  
Ed McNamara & Andrea Vargo  
♥ Johnston & Christine Coers Mitchell  
Moda Health  
♥ Gregory & Rebecca Mowe

**JOIN staff made over 8,935 visits to people in their homes**

**The Retention Team planned over 60 events to help people rebuild community**



**Demographic Breakdown of Households Placed**

**34.5% African American**

**11.2% Latino**

**5.4% Native American**

**2% Native Hawaiian/  
Pacific Islander**

**51% White**

**53% Female**

**47% Male**



The ache for  
**HOME**  
lives in all of us, the safe place we can go as we are.  
-Maya Angelou

**JOIN's House provided critical basic services to 200 people each week including**

**restrooms & showers**

**mail, phone, & internet**

**laundry & hygiene items**

**safety & community**

- ♥ Stephen Mueller
- Mutual of Omaha
- Rachel Navarro
- ♥ New Life Foundation
- ♥ New Seasons Market
- Northwest Bank
- ♥ Jennifer & Craig Novack
- ♥ NW Natural
- OnPoint Community Credit Union
- ♥ Oregon Community Foundation
- ♥ Michelann Ortloff & Julie Cushing
- Justin Ouellette
- ♥ Jollee & Stuart Patterson
- Curtis & Julia Peltz
- David Pollock
- Portland Metropolitan Association of Realtors
- Juanita & Michael Prager
- Rental Housing Alliance OR
- ♥ Jeff & Carol Richmond
- R/West
- ♥ Hank Schottland
- ♥ Sam & Jennifer Shiley
- ♥ Shannon & Wes Shinn
- ♥ Simple Actions Family Foundation
- St. Luke Lutheran Church
- ♥ Joyce Stahmann
- Templeton Property Management
- ♥ The Autzen Foundation
- The Campbell Foundation
- Renee Holzman
- ♥ The Jackson Foundation
- ♥ The Standard
- ♥ Rand & Amy Thomas
- ♥ Umpqua Bank
- ♥ US Bancorp Foundation
- David Vargas
- ♥ Vera L. Smith Charitable Foundation
- ♥ Vigor Industrial
- ♥ Neil & Wendy Vollen
- ♥ Law Offices of George J. Wall
- Patrick Walsh
- ♥ Karin Wandtke
- Abigail Washburn & Bela Fleck
- ♥ Don & Chrissy Washburn
- ♥ Weiss Family Fund of the OCF
- ♥ Sara Westbrook & Gina Papke
- Western Pacific Building Materials
- Willamette Dental Group
- ♥ Lynn & Paulette Wittwer
- ♥ Judith Wunderlich

# Voices

of the people we serve

## \$500-\$999 Engagement

*“the state of emotional involvement or commitment”*

Anonymous (5)

♥ Marc Albers

Allstate Benefits

Kris Alman & Mike Siegel

Am Check

David Anderson

Kari & David Anderton

Sarah Axenty

♥ Jeff Bachrach & Susan Widder

John Bailey

Daniel Bates

♥ Friedrich & Annette Baumann

Bill Beadie

Jonathan & Traci Bean

Dirk & Lori Bergstrom

♥ Margaret & Larry Blake

Craig Cameron

Kristin Carveth

♥ Audrey Chapman & Karim Ahmed

Jeremy Christiansen

♥ Casey Cleveland

Charmian Creagle & Sean Doran

Shana Crook

John Cushing

Gary Daniels

Bill Dickey

Discovery Benefits

Zack & Ivy Domont

♥ Laura & Charles Douville

Annie Duden

Susan Dunn

♥ Bob Durston & Linda Holy

Cheryl Ann Ellis

Paul & Kristina Elseth

♥ Kathryn & Ronald Ems

Debbie & Steve Estes

George & Donna Fogg

Bryan Geraldo & Sarah Neidhart

♥ Jonathan Gifford

Erik Hegestedt

Lafayette & James Harter

Diane C Hatton

Catherine Healy



This apartment represents the opportunity for me to turn my back on negativity. Now I can look forward

**to my future.**

*-Anne, left*

I'd forgotten what it's like, to sleep indoors. I'd gotten used to the bone-chilling cold and I'd given up on moving indoors. But JOIN didn't give up. For the first time in a long time,

**I can actually rest.**

*-Gabriel, not pictured*



I can tell my friends that I can host Christmas dinner this year!

*-Audrey, left*

My favorite part of my new apartment is the view from the balcony.

*-Orville, right*





I didn't like the RV because it was cold and I didn't have a bed. I love our house because I'm always warm!  
My momma is the best because we sing together and she cooks the best cornbread and cake!  
*-Rochelle, right*



I'm going to be an artist when I grow up!  
*-Marina, below right*



I'm moving in today and I'm so excited I can't breathe!  
*-Pam, left*

Our kids are so excited to have a kitchen table again!  
*-Kelly & Cherie, right*



- Walter & Gretchen Hollands
- Home Forward
- Victoria & Ronald Isaac
- ♥ Jan & Jeff Jaqua
- ♥ Brian & Jane Jespersion
- ♥ Marc Jolin & Kris Smock
- ♥ Stephen Jolin
- ♥ Lorelei Juntunen & Ryan Deibert
- ♥ Kaiser Permanente
- ♥ Sarah Knuth
- ♥ Darrin Konsa
- Kimberly Koppenhafer
- ♥ Kathryn Krygier & Howard Barney
- ♥ Bruce Lahey
- ♥ Charlene & Ward Mann
- ♥ Nancie Ellen Mann
- ♥ John & Julie McAllister
- Douglas McClenaghan
- ♥ Marcia McKean
- Medical Eye Services of OR
- Kelly Melillo
- James & Lora Meyer
- Peter Miller
- ♥ Laura & Paul Milne
- ♥ Mitchell & Sharon Mlinar
- NVIDIA
- PacificSource
- Fred & April Paris
- Tami Parr & Anna Joyce
- Kay Peterson & Victoria Hellman
- Phillips and Company
- Anna Plumb & Daniel Sword
- Susan Popp & Gordon Noraine
- Portland Police Bureau
- Principal Financial
- Molly & Brian Renauer
- ♥ Doug & Pattie Renouard
- Pat & Priscilla Richardson
- ♥ Richard Rosenhaft & Patricia Mizutani
- ♥ Wendy & Steven Rudman
- Thomas Russell
- Salvador Molly's
- Elizabeth & Chad Schraufnagel
- Jacob Schwartzman
- Dave Shaut
- Andrew Silver
- ♥ David Smock & Lois Stovall
- ♥ Rita Sprenger
- ♥ John & Mary Springer
- Dean & Kathleen Stevenson
- ♥ Paul & Debbi Stromberg
- ♥ Ed Stuber & Ruth Rosimo
- David Stutz
- Chris & Kate Barker Swindell
- The Madeleine Parish
- ♥ Kim Thomas & John Morrison
- ♥ Richard & Ila Thornton

# Financial Information

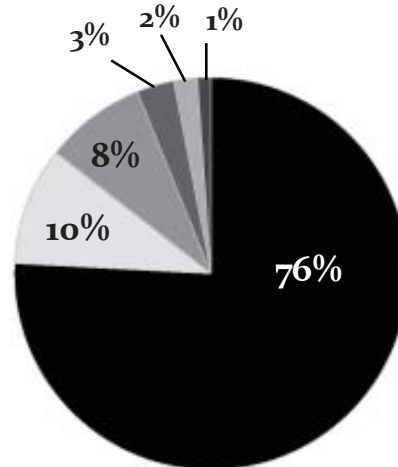
Transamerica Employee Benefits  
Wealth Stragies NW  
♥ Mark & Brenda Whitlow  
Wieden+Kennedy  
♥ Willamette Financial  
♥ Will & Janet Wright

## \$250-\$499 Transition

*"a movement or evolution from one form, stage, or style to another"*

Anonymous (4)  
Amanda Alexander  
Ameritas Group  
John Audley & Andrea Durbin  
James Ball  
♥ Rich Baum  
♥ Eric Baxter  
♥ Beery, Elsner, & Hammond  
Steve Belt  
Andy Bither  
Hilary Bourassa  
♥ Eileen Brady  
John Braunger  
Rosemary & Kevin Breger  
Bill Brennan  
Maully Brinson  
♥ Kent Brook  
♥ Dennis Brooks & Joyce Tsongas  
Curt Brown & Tamara Patrick  
♥ Sharolyn Brown  
Shannon Buchanan  
Buffalo Exchange  
Todd Burchett  
♥ Jeff & Bridget Calfee  
Peng Chuan Kuah & Tay Chee Toh  
Andrew Coleman  
Tim & Deidre Conway  
♥ Howard Cutler & Pamela Echeverio  
Mary Davidson  
♥ Alan Dolgoff  
♥ Gwen & Thomas Dulley  
Kaye Duncan  
♥ Trudy & Bruce Duncan  
Eco Northwest  
♥ Andy Eisman & Sylvia McGauley  
♥ Sally Erickson & Timothy Darby  
♥ Judith Arielle Fiestal  
♥ Nick Fish & Patricia Schechter  
Angela Fruscella  
Christine Hall  
Erik Hanna  
♥ Courtenay & Bob Hatton

## Revenue Sources



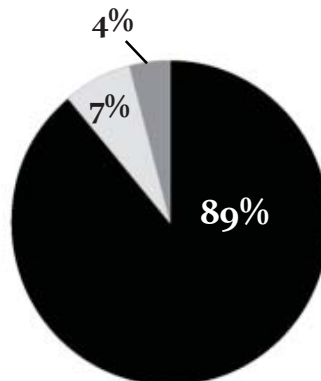
76% Public Sources  
10% Individuals  
8% Foundations  
3% Business & Groups  
2% Program  
1% Other

## Cost-Efficiency

**Cost of Homelessness**      **\$85 per day**

Response	Cost per day	Outcome
Hospital Emergency Room	\$1,185	Discharged to Street
Jail	\$165	Discharged to Street
JOIN Housing	\$13.40	Permanently housed

## Expense Categories



89% Program Services  
7% Administration  
4% Fundraising

## Charity Rating



JOIN received an 8th consecutive 4 Star Rating from Charity Navigator last year, placing us in the top 1% of charities rated. Charity Navigator is one of the largest and most respected charity evaluators.

Find out more at [www.charitynavigator.org](http://www.charitynavigator.org).



**JOIN**  
**CONSOLIDATED STATEMENT OF FINANCIAL POSITION**  
**December 31, 2014**  
**(With comparative totals for 2013)**

	2014	2013
<b>ASSETS</b>		
Cash and cash equivalents	\$ 165,026	\$ 514,835
Accounts receivable	569,288	218,304
Pledges receivable	190,061	79,707
Prepaid expenses	15,149	24,775
Loan fees, net of accumulated amortization of \$2,397 for 2014 and \$1,821 for 2013	9,107	9,683
Property and equipment, net	<u>1,915,710</u>	<u>1,931,671</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 2,864,341</u></b>	<b><u>\$ 2,778,975</u></b>
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities:		
Accounts payable and accrued expenses	\$ 122,835	\$ 23,785
Deposits held	-	4,000
Line of credit	48,616	-
Deferred revenue	20,000	-
Notes payable	575,233	573,783
Notes payable - related parties	<u>-</u>	<u>74,522</u>
<b>Total liabilities</b>	<b><u>766,684</u></b>	<b><u>676,090</u></b>
Net assets:		
Unrestricted:		
Undesignated	641,188	672,522
Net property and equipment	<u>1,340,477</u>	<u>1,357,888</u>
Total unrestricted	1,981,665	2,030,410
Temporarily restricted	<u>115,992</u>	<u>72,475</u>
Total net assets	<u>2,097,657</u>	<u>2,102,885</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$ 2,864,341</u></b>	<b><u>\$ 2,778,975</u></b>

Paloma Griffin Hebert & Martin Hebert  
Timothy & Dharma Heilman  
♥ Tom Heinrich  
Paul Heistuman  
♥ David & Mellanie Heniff  
Alex Hirsch  
Keith Hoffman  
Innovative Care Management  
♥ Martha Irvine  
Jeff Jones  
Dena Kaufman Lowery  
♥ Art & Trudy Kayser  
♥ David & Patti Lane  
♥ Cheri & Ricardo Laos  
♥ Lee & Ann Parker Littlewood  
Reese Lord & Jennifer Marfori  
Ben Lucas  
♥ James Mayer & Carol Wittwer  
James & Sonia McCandlish  
Scott & Lillian McCaulou  
♥ Andrea Meyer  
♥ Margot Minardi  
Aine & Gregory Mines  
Leeav Nahary  
Navex Global  
Linda Nettekoven & Lawrence Wallack  
♥ Roger & Susan Newell  
♥ Margaret O'Connell  
♥ Michael Olich  
♥ John & Sandra O'Rourke  
♥ Karen Pence & Brian Bucks  
Alan Peters  
♥ Barbara & Dan Peterson  
Portland Business Alliance  
Promotion Mechanics  
Julie Root & Michelle Mettert  
Rose City Park United Methodist Church  
Terry Rosenau  
Randy Rowbotham  
Scott & Jennifer Seekamp  
Brad Shafer  
Beppie Shapiro  
ShedRain Corporation  
Dinah Sinclair  
Ian & Kerri Smith Slingerland  
Thomas & Frances Stein  
Ariel & Garrett Stephenson  
♥ Ryan & Amy Stuczynski  
Kristin Swanson & Mac Prichard  
David Taylor  
Jay Thiemeyer  
♥ Anne & James Thompson  
Sophie Thomson & Tor Clausen  
♥ Valvette Thorpe  
John Timm  
Tualatin Country Club  
Roy & Roslyn Tucker  
♥ Ralph Vranizan  
Karen Wagner  
Deborah & Steve Waksman  
Shauna & Skyler Weaver  
♥ Liz Weber & Todd Jarnagin  
Tom & Donna Wehrley  
♥ William White & Kristine Harter  
♥ Robert & Barbara Wiest  
Cheryl Wilton  
Elizabeth Wittig

**JOIN**  
**CONSOLIDATED STATEMENT OF ACTIVITIES**  
**For the year ended December 31, 2014**  
**(With comparative totals for 2013)**

	2014			2013 <u>Total</u>
	<u>Temporarily Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	
Support and revenue:				
Contributions	\$ 387,904	\$ 98,700	\$ 486,604	\$ 495,926
Grants	2,691,205	-	2,691,205	2,077,496
Program service revenue	66,010	-	66,010	93,438
Special event revenue, net of expenses of \$37,448 for 2014 and \$31,636 for 2013	110,768	-	110,768	84,185
Donated materials and services	20,720	-	20,720	-
Other income	39,617	-	39,617	51,101
Net assets released from restrictions:				
Satisfaction of time and purpose restrictions	55,183	(55,183)	-	-
Total support and revenue	<u>3,371,407</u>	<u>43,517</u>	<u>3,414,924</u>	<u>2,802,146</u>
Expenses:				
Program	3,043,381	-	3,043,381	2,292,457
Management and general	250,521	-	250,521	198,051
Fundraising	126,250	-	126,250	131,759
Total expenses	<u>3,420,152</u>	<u>-</u>	<u>3,420,152</u>	<u>2,622,267</u>
Change in net assets	(48,745)	43,517	(5,228)	179,879
Net assets:				
Beginning of year	2,030,410	72,475	2,102,885	1,923,006
End of year	<u>\$ 1,981,665</u>	<u>\$ 115,992</u>	<u>\$ 2,097,657</u>	<u>\$ 2,102,885</u>



JOIN's Outreach Worker Diana found me at a truck stop. I was at the end of my rope, just crying my eyes out in my van when I heard her knock on the window. I can't tell you how happy and relieved I was to finally have **someone who cared enough** to keep me from slipping through the cracks.

-Meghan, left

**JOIN**  
**CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES**  
**For the year ended December 31, 2014**  
**(With comparative totals for 2013)**

	Program	Management and General	Fundraising	Total	2013 Total
Salaries and related expenses **	\$ 987,600	\$ 134,495	\$ 102,234	\$ 1,224,329	\$ 1,078,033
Direct assistance to individuals	1,273,781	-	-	1,273,781	1,021,007
New Beginnings operations	81,821	-	-	81,821	40,465
Contract services	496,104	-	-	496,104	163,635
Professional fees	-	32,519	5,953	38,472	41,925
Immersion	3,611	-	-	3,611	-
Supplies	2,815	4,733	698	8,246	3,300
Telephone	17,857	543	416	18,816	16,655
Postage and shipping	21	2,825	250	3,096	4,680
Occupancy	31,739	19,407	1,449	52,595	62,945
Repairs and maintenance	8,548	7,968	1,896	18,412	14,122
Printing	2,133	5,520	5,496	13,149	16,910
Insurance	8,140	23,313	-	31,453	24,670
Travel and mileage	51,955	-	-	51,955	53,736
Depreciation and amortization	52,421	7,001	5,361	64,783	54,196
Interest expense	15,742	2,102	1,610	19,454	21,350
Board and staff development	9,093	10,095	887	20,075	4,638
<b>Total expenses</b>	<b>\$ 3,043,381</b>	<b>\$ 250,521</b>	<b>\$ 126,250</b>	<b>\$ 3,420,152</b>	<b>\$ 2,622,267</b>

*\*\*Note: These dollars relate to direct service with homeless individuals and families, street outreach, housing retention, landlord advocacy, and other critical program services.*

When JOIN's Outreach Worker Quinn met Val, she was sleeping outside, pregnant with her daughter and facing a life-threatening heart condition. Quinn was able to help her into an apartment and connect her with medical resources, and Val had open heart surgery and gave birth to her little girl on the same day. Eight months later, mom, baby and Dad are happy and healthy in housing.





**\$1-\$249 Retention***"the act of keeping possession of something"*

Anonymous (12)

♥ Miya Abbott  
Alison & David Abel  
Joanne Abreu  
Alexander & Margaret Albertine  
Jensi Albright  
Tamarra Allison  
♥ Mary & Rodd Ambrosion  
♥ Elizabeth S. Ames  
Allyson Anderson  
Daniel Anderson & Joy Strand  
Kirsten Anderson  
Michael Anderson & Lori Shippy  
♥ Susan & Ivar Anderson  
Jennifer & Brett Andres  
Jennifer Antak  
APEX Home Inspections  
Apple Inc.  
♥ Liz & Gerald Armstrong  
Sharon Arrigotti  
Stephen & Judith Auerbach  
Tanya Awabdy  
Lana & Adrian Ayala  
Roz & Jeff Babener  
Gayle & William Bache  
Von & Anita Bailey  
Matthew Baird & Alayna Vincent  
Michael Baker  
Lisa Balmes  
Mike Banks  
Richard Barasch & Tracy Pulford  
Bradley Barnhart  
Lane Barrington  
Donna & Bradley Barton  
Jan Bayer  
Julie Beals  
Maria Beardall  
Kristen Beatty  
Mike & Maureen Beatty  
Chris Beck  
♥ Jeffrey & Dori Becker  
Richard & Gaye Bell  
Carrie Berend  
Milo Berezin  
Mary Berghaus  
♥ Daneen Bergland & Josh Simison  
♥ Ann & Henry Bernton  
James Abendschan  
Colin Blyth  
Britney Boddington  
Janos Bodnar  
♥ Amit Bohara  
♥ Kay & Ed Bomber  
Ed Bonilla & Brian Hennes  
♥ Lynn Bonner  
Roya Sohaey & David Boston  
Evan Bower  
Mary Bowers & Peg Brady  
Marti Bowne  
Boys Fort  
Joel Bradshaw  
Richard Bradspies  
Cary Brady

Matthew Branch  
♥ Michael & Brenda Braschayko  
Matt Braunger  
♥ Diane Brawn  
Bremik Construction  
Jason Bren  
♥ Heidi Brennan  
Carolee Brickner  
♥ John & Peggy Brockamp  
♥ Susan Brodesser  
Tracie Broughton  
Judy Brown  
Lindsay Brown  
Kim Buchanan  
Laurie Buckley  
Michael & Jane Burch-Pesses  
Christopher Burd  
Joshua Burdette  
Zoe & Thomas Burke  
Sherry Burles  
Ian Burrell  
Patty Busse  
Elaine Butcher  
James Buxman  
David & Arianne Cakarnis  
Abe & Jennifer Cambier  
♥ Susan Campbell & David Brook  
Daniel Caplan  
Patrick Caplis  
♥ Paul Carlson  
♥ Judy Carnahan  
Sarah Carolus  
Mitcheal & Adriana Carpenter  
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